



Evangelia-Zoi Mavraki holds a PhD from the Department of Marketing and Communication of Athens University of Economics and Business majoring in the field of Organizational Psychology and Behavior (2023). Since May 2023, she has been conducting postdoctoral research in HRM at the Hellenic Mediterranean University. In the spring semester of 2024, she worked as an adjunct lecturer in the Department of Business and Tourism Administration of the Hellenic Mediterranean University, teaching the two undergraduate courses of Human Resource Management, and Negotiations and Conflict Management. She has also taught HRM and Organizational Psychology courses in other both public and private academic institutions. She has worked as a Senior Quality & Training Officer at Union Coach Services, a company with a long-standing presence in tourism transportation. She now collaborates with various companies offering HR services, such as employee training, organizational restructuring, talent acquisition, etc. She completed the MSc program in Human Resource Management (CIPD) from the University of London School of Economics and Political Science (2016) after she had graduated from the Psychology Department of the University of Cyprus (with honors 9.1/10) (2015). She is also a certified Coach from the Kapodistrian University of Athens (AC Accredited) (2020). Her research interests focus on the field of HRM and Organizational Change. Specifically, some of her research interests are the impact of the work changes brought by the COVID-19 pandemic, and the impact of the growing digital organizational transformations on various aspects of human resources, such as work performance, employee well-being, job satisfaction, and cooperation.